Oracle Fusion HCM 11g Training in Chennai Course Content

Oracle Fusion HCM certification Training covers topics such as: Global Human Resources, Security, People Management, Profile Management, and Workforce Structures

- Lesson and Course Objectives
- Course Schedule
- Outline of Course Hands-On Activities
- Oracle Fusion Resources

Introducing Oracle Fusion Applications and HCM Compensation

- Oracle Fusion Deployment Options
- Introduce Oracle Fusion Applications User Interface
- Introduce the Manage Compensation and Analyze Total Compensation Main Business Activities

Define Security for HCM

- HCM Security Setup and Maintenance
- Roles Assigned to Users
- Role-Based Access Control
- Job and Duty Roles
- Segregation of Manage Compensation and Analyze Total Compensation Duties by Job Role
- The Security Reference Implementation
- User Accounts and Role Provisioning
- Managing Security Using HCM, OIM, and APM

Introducing Oracle Fusion Functional Setup Manager

- Application Implementation Lifecycle
- Functional Setup Enterprise Roles
- Planning an Implementation
- Configuring Offerings
- Generating Setup Task Lists
- Assigned Implementation Tasks
- Maintaining Setup Data

- Accessing Implementation Projects and Tasks

Define Workforce Structures

- Employment Models Overview

Define Eligibility Profiles

- Define Eligibility Overview
- Manage Derived Factors
- Planning and Prerequisites for Eligibility Profiles
- Setting the Eligibility Profile Definition
- Defining Eligibility Criteria

Define Elements, Balances and Formulas

- Manage Fast Formulas
- Manage Payroll Elements Overview
- Element Templates
- Element Entries and Input Values
- Element Eligibility Criteria
- Balance Feeds
- Element Classifications Overview
- Elements and the Payroll Employment Model

Define and Manage Base Pay

- Grade Rate Overview
- How Grades, Rates, Sets, and Legislative Data Groups Work Together
- Validating Salary Using Grade Rates
- Salary Terminology
- Salary Basis Overview
- Manage Base Pay Overview

Define and Manage Individual Compensation

- Actions Overview
- Individual Compensation Plans Overview
- Introducing Compensation History
- Awarding Variable Compensation Outside of the Regular Compensation Cycle
- Manage Compensation

Define Approval Management for HCM

- Approval Management Overview
- Setting Up Approval Management
- Manage Task Configurations
- Approval Groups

Manage Workforce Compensation Plans Overview

- Workforce Compensation Key Features and Capabilities
- Global Settings

Configure Workforce Compensation Plan Foundation

- Manage Compensation Plans
- Configure Plan Details
- Configure Plan Eligibility
- Configure Plan Cycles
- Configure Plan Currency
- Plan Access Overview
- Configure Feedback Survey

Configure Workforce Compensation Budgets

- Budgeting Overview
- Configure Budget Page Layout

Configure Workforce Compensation Worksheets

- Compensation Components
- Performance Ratings
- Approvals
- Alternate Approver Hierarchy
- Compensation Change Statements
- Alerts
- Configure Worksheet Display Overview
- Managing Security Using HCM, OIM, and APM

Configure Workforce Compensation Models and Reports

- Modeling Overview
- Reports Overview
- Report Dimensions Overview

Validate Workforce Compensation Plans

- Validate Plan Setup
- Validation Results
- Start Compensation Cycle Process

Manage Compensation Models and Budgets

- Manage Compensation Models and Budgets Navigation
- Manage Compensation Models Overview
- Manage Budgets Overview

Manage Workforce Compensation

- Manage Workforce Compensation Navigation
- Manage Compensation Plans

Administer Workforce Compensation

- Compensation Work Area
- Global Models Overview
- Active Plans Overview
- Administer Workers Overview
- Administration Reports Overview
- Batch Process Overview

Define Total Compensation Statements

- Total Compensation Statements Overview
- Compensation Items Overview
- Compensation Categories
- Statement Definitions
- Monitoring Processes and Viewing Statements Overview
- Annual or Periodic Use of Statement Definitions

Course Summary

- Course Key Concepts
- Course Activities